



Enagic India Kangen Water Pvt. Ltd.

CIN : U41000TN2015PTC100366

CIRCULAR

29th January 2020

EIKB-CIR-0120006 CIRCULAR

Sub: Policy in regard to submission of Permanent Account Number (PAN) by the Independent Distributors.

Dear Independent Distributors,

Enagic India Kangen Water Private Limited (Enagic India) hereby declare the following policy in regard to submission of Permanent Account Number (PAN) by the Independent Distributors. All Independent Distributors are requested to follow the policy with effect from 29th Jan 2020.

- Self-certified copy of the PAN card is one of the mandatory documents to be duly submitted by Independent Distributors along with the Application Form.
- If Self-certified copy of the PAN card is not duly submitted along with the Application Form, higher rate of TDS @ 20% will be deducted from the commission, bonus, or any other incentives payable to Independent Distributors during the defaulting period of such non-submission.
- TDS @ 5% from the commission, bonus, or any other incentives payable to Independent Distributors shall be applied only from the month immediately following the month in which the Self-certified copy of the PAN card is duly submitted with Enagic India.

Kindly educate and inform this policy to all of your co-distributors, team members.

For Enagic India Kangen Water Private Limited


Authorized Signatory



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