



## Enagic India Kangen Water Pvt.Ltd

### NOTICE OF THE DISCIPLINARY ACTION TAKEN

Circular No. EIKB-CIR-0720047

Date: 19/10/2020

Enagic India Kangen Water Pvt Ltd reserves its right to take disciplinary actions against any distributor who violated the Company's Policy & Procedure Regulation Acts.

#### **Disciplinary action has been taken against the following Distributor.**

ID#	Name	State	Offence	Disciplinary Action
350XX37	PANXXX PAXXL	Gujarat	Selling "Enagic Kangen Water"	Suspension with Immediate effect.

Please take note that section 9.4 of the Enagic Policy and Procedure Handbook Prohibits sale of Kangen Water and sates as under:

*9.4.1 Sales of bottled Kangen Water<sup>TM</sup> or any other water in any form produced from a Company machine is strictly prohibited, to include all sales of Kangen Water <sup>TM</sup> in which a person receives water, bottled or otherwise from a Company machine. No "donations" or other sums shall be collected for the distribution of Kangen Water <sup>TM</sup>.*

All Enagic Direct Seller are bound by the Policy and Procedure Handbook and through this announcement, all are advised to refrain from indulging in any such prohibited activity. Please also take note that which such packing and sale of water is prohibited under Companies Policies same is also not permitted under Food Safety and Standards Act 2006 and person indulging in same would be in violation of law as well.

**Any person indulging in such practice is therefore advised to immediately stop such practice** and all are requested to bring to the notice of the company persons indulging in such practice for taking suitable disciplinary action under Companies Policy and Procedure. Such **disciplinary action may include immediate suspension and even termination to Enagic Direct Seller ship.**

The company has contemplated taking very serious disciplinary action against violators with immediate effect which please note.

**For Enagic India Kangen Water Pvt. Ltd.**



#### **Compliance Department.**

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