



## Enagic India Kangen Water Pvt.Ltd

### Notice of The Disciplinary Action Taken

Circular No. EIKB-CIR-0321007

Date: 19/03/2021

Enagic India Kangen Water Pvt Ltd reserves its right to take disciplinary actions against any distributor who violated the Company's Policy & Procedure Regulation Acts.

#### **Disciplinary action has been taken against the following Distributor.**

| ID#     | Name               | Rank | State                        | Offence   | Disciplinary Action               |
|---------|--------------------|------|------------------------------|---|-----------------------------------|
| 35XXX76 | Mr. KUXXR<br>SWXMY | 6A   | Andhra Pradesh<br>(Guntakul) | Use of E-commerce platform(OLX) and Price Deviation | 3 months Suspension with penalty. |


Please take note that section 11.4 and 7.1 of the Enagic Policy and Procedure Handbook Prohibits the use of E-commerce sites and sates as under:

All Enagic Direct Seller are bound by the Policy and Procedure Handbook and through this announcement, all are advised to refrain from indulging in any such prohibited activity. Please also take note that Use of Shopping Sites, Auction Sites is prohibition and also A Direct Seller shall not advertise for sale or put up for sale a Company water treatment system that deviates from Company pricing. A Direct Seller shall not advertise, offer or provide a customer with a rebate or other consideration to facilitate a lower customer price for a Company water treatment system.

Any person indulging in such practice is therefore advised to immediately stop such practice and all are requested to bring to the notice of the company persons indulging in such practice for taking suitable disciplinary action under Companies Policy and Procedure. Such disciplinary action may include immediate suspension and even termination to Enagic Direct Seller ship.

The company has contemplated taking very serious disciplinary action against violators with immediate effect which please note.

For Enagic India Kangen Water Pvt. Ltd.

  
Compliance Department.  
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