

Notice of Disciplinary Action Taken

Circular No.: EIKB-CIR-0721009**Date:** 02-06-2023

Enagic India Kangen Water Pvt Ltd reserves its right to take disciplinary actions against any distributor who violated the company's Policy & Procedure Regulation Acts.

Disciplinary action has been taken against the following distributor:

ID#	Name	Rank	State	Offense	Disciplinary Action
36xxxx3xxx8	Mr. HxxxN JxxxxxxxxL BxxxxxA	1A	Gujrat	Providing discounts on Enagic Products hence violating Sec. 3, 7.1, 7.7, 7.9 and 9.1 of the Policy and Procedure of Enagic	3 (Three) Months of Suspension, w.e.f. date 02-06-2023 to 02-09-2023

The violation of the Disciplinary action or any such infringement which leads to non-complying with the suspension period will lead to the direct termination of the said Distributor. The Company reserves the right to take action against such violations.

Any person indulging in malpractice is therefore advised to immediately stop such practice and all are requested to bring to notice the company persons indulging in such practice for taking suitable disciplinary action under Companies Policy and Procedure. Such disciplinary action may include immediate suspension and even termination of Enagic Direct Seller ship.

Note: The company has contemplated taking very serious disciplinary action against violators with immediate effects.

For Enagic India Kangen Water Private Limited


Managing Director