

Notice of Disciplinary Action Taken

Circular No.: EIKB-CIR- 0721017

Date: 06-12-2023

Enagic India Kangen Water Pvt Ltd reserves its right to take disciplinary actions against any distributor who violated the company's Policy & Procedure Regulation Acts.

Disciplinary action has been taken against the following distributor:

| ID | Name | Rank | State | Offense | Disciplinary Action |
|-------------|---------------------------------|------|---------|---|---|
| 36000032614 | Mr. JAYESH BAHILAL SOLAKI | 1A | Gujarat | Providing discount on Enagic products, hence violating Section 3, 5.2, 7.1, 7.9 and 9.1 | 3 (Three) months Suspension w.e.f. 06-12-2023 |

The violation of the Disciplinary action or any such infringement which shows non-complying with the suspension period will lead to the termination of the said Distributor. The Company reserves the right to take action against such violations.

Any person indulging in malpractice is therefore advised to immediately stop such practice and all are requested to bring to notice the company persons indulging in such practice for taking suitable disciplinary action under Company's Policy and Procedure. Such disciplinary action may include immediate suspension and even termination of distributorship.

Note: The company has contemplated taking very serious disciplinary action against violators with immediate effect.

For Enagic India Kangen Water Pvt Ltd.


Managing Director

