

Notice of Disciplinary Action Taken

Circular No.: EIKB-CIR- 0721065**Date:** 25-04-2025

Enagic India Kangen Water Pvt Ltd reserves its right to take disciplinary actions against any distributor who violated the company's Policy & Procedure Regulation Acts.

Disciplinary action has been taken against the following distributor:

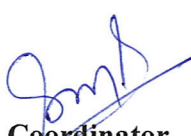
ID	Name	Rank	State	Offence	Disciplinary Action
36000120670	Mr. Bhavesh Arvind Dhanecha	1A	Maharashtra	Providing discounting through social media platform hence violation of Clause 3, 7.1 and 9.1 of Handbook.	3 (Three) months suspension w.e.f. 25-04-2025

The violation of the Disciplinary action or any such infringement which shows non-complying with the suspension period will lead to the termination of the said Distributor. The Company reserves the right to take action against such violations.

Any person indulging in malpractice is therefore advised to immediately stop such practice and all are requested to bring to notice the company persons indulging in such practice for taking suitable disciplinary action under Company's Policy and Procedure. Such disciplinary action may include immediate suspension and even termination to Enagic Distributorship.

Note: The company has contemplated taking very serious disciplinary action against violators with immediate effects.

For Enagic India Kangen Water Pvt Ltd.


Legal Coordinator
Legal Compliance and MMF Dept.

