

Notice of Disciplinary Action

Circular No.: EIKB-CIR- 0721091**Date:** 17-12-2025

Enagic India Kangen Water Pvt Ltd reserves its right to take disciplinary actions against any distributor who violated the company's Policy & Procedure Regulation Acts.

Disciplinary action has been taken against the following distributor:

ID	Name	Rank	State	Offence	Disciplinary Action
36000055749	Sameer K Bhanushali	2A	Maharashtra	Selling Kangen machines on discounted price hence violation of section 3, 4.5, 5, 7.1 and 9 of Policy and Procedure Handbook.	3 (Three) months suspension w.e.f. 17-12-2025.
36000124722	Harsh Madhusudan Raval	1A	Gujarat	“	“

The violation of the Disciplinary action or any such infringement which shows non-complying with the suspension period will lead to the termination of the said Distributor. The Company reserves the right to take action against such violations.

Any person indulging in malpractice is therefore advised to immediately stop such practice and all are requested to bring to notice the company persons indulging in such practice for taking suitable disciplinary action under Company's Policy and Procedure. Such disciplinary action may include immediate suspension and even termination to Enagic Distributorship.

***Note:** Kindly be informed that the suspension will not be lifted automatically. It shall be revoked only upon receipt of an apology letter from the suspended distributor, acknowledging the violation and undertaking that such conduct shall not be repeated.*

For Enagic India Kangen Water Pvt Ltd.


Country Manager.