

Notice of Disciplinary Action

Circular No.: EIKB-CIR- 0721089**Date:** 12.12.2025

Enagic India Kangen Water Pvt Ltd reserves its right to take disciplinary actions against any distributor who violated the company's Policy & Procedure Regulation Acts.

Disciplinary action has been taken against the following distributor:

ID	Rank	State	Offence	Disciplinary Action
2513722 3500215 3500350 3503208 36000136047	6A7-5 6A2 2A 1A 1A	MAHARASHTRA	Promoting and indulging in the activities of other Direct Selling Company, Snatching Enagic Distributors by false claims to join the other Company. Violation of Sections 9.3, 9.3.2, 9.5, 5.4, 5.1, 4.7, 13.5	Suspension w.e.f. 11.12.2025

The violation of the Disciplinary action or any such infringement which shows non-complying with the suspension period will lead to the termination of the said Distributor. The Company reserves the right to take action against such violations.

Any person indulging in malpractice is therefore advised to immediately stop such practice and all are requested to bring to notice the company persons indulging in such practice for taking suitable disciplinary action under Company's Policy and Procedure. Such disciplinary action may include immediate suspension and even termination to Enagic Distributorship.

***Note:** Kindly be informed that the suspension will not be lifted automatically. After the completion of the 5-day period, the IDs mentioned shall be terminated at the discretion of the Company. Any appeal, if any, must be submitted within 5 days from the date of receipt of this Disciplinary Action Notice.*

For Enagic India Kangen Water Pvt Ltd.

Country Manager