

Circular No.: EIKB-CIR- 0721086

Date: 26-08-2025

## NOTICE OF NON-COMPLIANCE

### Dear Valued Distributors,

**Subject:** Strict Adherence to Company Protocols and Code of Conduct laid down in the Policy and Procedure Handbook of the Company.

At Enagic India, we take pride in the integrity, professionalism, and ethical standards that define our business. As part of our ongoing commitment to maintaining a transparent and compliant environment, this circular serves as a formal reminder to all Independent Distributors—irrespective of their ranks—to strictly adhere to Enagic's Policy and Procedures at all times.

The following practices are strictly prohibited as mentioned in the Policy and Procedure of the Company:

- Unauthorized discounting of products.
- Snatching or poaching of prospects or customers or another line distributors.
- Non-compliance with Company rules and regulations.
- Engaging in business with other direct selling companies.
- Spreading incorrect information about the business structure, model and false income claims.

These actions are considered serious violations and are detrimental to the reputation and sustainability of our business model. Please be advised that any distributor found engaging in the above-mentioned activities and the prohibited activities as per the Policy and Procedure of the Company, will be subject to disciplinary action, regardless of their rank. This may include, but not limited to suspension of distributorship, termination of distributorship, penalty or Legal proceedings (if deemed necessary).

We urge every distributor to uphold the values of Enagic India and contribute to a culture of fairness, respect, and compliance.

**For Enagic India Kangen Water Pvt. Ltd.**

  
**Country Manager**  
**Taka Minegishi.**